Background

PFC CONSULTING LTD. has been incorporated under companies Act, 1956 as a wholly owned subsidiary of Power Finance Corporation Limited in March’2008, to provide consultancy services in Power Sector. It was operating as a unit of PFC for providing consultancy services since 1999. PFCCL provides consultancy services to a clientele, that includes the State/Central power sector utilities (SPUs/CPSUs) as well as private entities (IPPs) associated with the development of the power and associated sectors, State Electricity Regulatory Commissions and State Governments. PFCCL maintains a panel of Advisors, thus giving an opportunity to Individuals who wish to empanel with PFCCL.

Qualifying Criteria

Applicant individuals should be above the age of 58 years or professionals registered with Service Tax Department. The Individuals should not be regular employees in any other company/establishment. The ‘Individual Advisor’ shall also include a small group of individuals who are collaborating together to offer their services. This shall include Societies but not a company, firm or institute.

Minimum Educational Qualification:-

Graduate with expertise/experience in any of the following areas of Empanelment.

List of Areas:
Area: Technical
Area Code: A

1. Generation (Conventional/ Renewable)
2. Transmission & Sub-station
3. Distribution
4. Telecommunication/ SCADA/ Instrumentation
5. Environmental Studies/ CDM
6. Transportation/ Logistics
7. Industry specific captive generation plants (Steel, Aluminum, Cement etc)
8. Equipment/ Material manufacturing
9. Development of Green field power projects
10. Site selection
11. Geo- technical studies
12. Socio-economic studies
13. Topographical survey
14. Area drainage studies
15. Hydrographic surveys
16. Environment Impact Assessment studies
17. Filing for obtaining various statutory clearances (environment/forest/Defence etc.)
18. Formulation of Quality assurance Plans & Inspection Schedules.
20. Substation design and Engineering
21. Detailed System Engineering
22. Development of Plot plan
23. Plant layout
24. Pre-feasibility reports
25. Project planning, scheduling and monitoring
26. Project appraisal
27. EPC contract formulation
28. Renovation & Modernization
29. Renewable Energy (please specify: solar, wind, small hydro etc),
30. Plant life assessment, extension studies.
31. Coal reserves studies
32. Mining Plan formulation
33. Mining contractor selection tender document preparation
34. Coal linkage/ block allotment,
35. Mining/ Geologic Investigation
36. Preparation/ vetting of Geological reports/ Regional Exploratory reports
37. Preparation/ vetting of Mining plans
38. Preparation of tenders/ contracts for Mine Developer cum Operator
39. Coal Regulatory issues
40. Environment clearances for Coal Blocks
41. Coal Pricing
42. Preparation of Fuel Supply Agreements (FSA)
43. Rail linkage and planning for fuel transportation etc.
44. Preparation of Fuel Transportation Agreement(FTA)
45. Fuel Linkage and transportation studies
46. Marine EIA Studies
47. Port Feasibility
48. Wild Life
49. Marine Life
50. Sea Bed Studies including Morphology, Bathymetry, Modeling etc.
51. Flora and Fauna
52. Any Other sub area not covered above; please specify

Area: Finance
Area Code: B
1. Financial Restructuring of entities
2. Financial modeling
3. Mergers and Acquisition
4. Asset Valuation
5. Resource Mobilization (Domestic and Foreign currency)
6. Investments
7. Treasury Management  
8. Bid Process  
9. Joint Venture  
10. IPO, FPO  
11. Insurance  
12. Any Other sub area not covered above; please specify

Area: Accounts  
Area Code: C  
1. Establishment and Accounts  
2. Corporate Accounts  
3. Taxation  
4. Audit  
5. Payroll  
6. Any Other sub area not covered above; please specify

Area: Legal & Commercial  
Area Code: D  
1. Contracts  
2. Corporate laws  
3. Infrastructure projects  
4. Petitions (CERC/SERC/Civil court)  
5. Arbitration  
6. International law  
7. Incorporation/ winding up of companies  
8. Formation of Joint Ventures, M&A  
9. Land Acquisition process  
10. Bid process  
11. IPO,FPO  
12. Insurance  
13. Labor Laws  
14. Any Other sub area not covered above; please specify

Area: HR, Administration, Public Relations and Event Management  
Area Code: E  
1. Manpower planning  
2. Recruitment  
3. Induction and Orientation  
4. Skills’ management  
5. Training and development  
6. Office administration  
7. Compensation-Package formulation  
8. Time management  
9. Employee benefits administration  
10. Personnel cost planning  
11. Public Relations  
12. Event Management  
13. Office Coordination  
14. Performance Management System
15. Competency Mapping
16. Any Other sub area not covered above; please specify

Area: IT
Area Code: F
1. Database Management
2. Computerization of operations
3. Software development
4. System Engineering/ Development
5. Information technology audit
6. Information Security
7. Networking
8. Any Other sub area not covered above; please specify

Interested individual may send their resume (affixing latest photograph scanned) through E-mail at (pfcconsulting@pfcindia.com) and a hard copy at the following address:

Head of HR
PFC Consulting Limited
First
Floor, ‘Urjanidhi’  1
Barakhamba Lane
Connaught Place, NewDelhi-110001

The application should be in the format given below:
Application for Empanelment of Individual Advisor’s with PFC Consulting Ltd.

1. Name of the Applicant:
2. Father’s Name:
3. Address:
4. Date of Birth:
5. E-mail:
6. Tel./Mobile No:
7. Whether Empanelled with any other Organization:
8. If, yes then Please specify the name of the Organization Empaneled with:
9. Income Tax PAN No. (Copy to be enclosed):
10. Specialized Field / Sector for which Application is made:
11. Details of Qualifications (with supporting documents):

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<tr>
<th>S.No.</th>
<th>Qualification</th>
<th>Mode Of Education</th>
<th>Year of Passing</th>
<th>Board/University</th>
<th>CGPA/ Percentage of Marks</th>
<th>Main Subjects/Discipline</th>
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12. Details of Employment / Experience (with supporting documents) in chronological order:

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<th>Organization</th>
<th>Designation</th>
<th>From</th>
<th>To</th>
<th>Nature of Duties</th>
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13. Work undertaken that best illustrates the capability to handle the proposed task:

   a. Name of Assignment/Job or Project:
   b. Year:
c. Location:
d. Employer:
e. Main Project features:
f. Positions held:
g. Activities Performed:

14. Area Applied for:

15. Service Tax Registration no. along with (If applicable)

16. Any close relationship with PFC / PFCCCL Employees (Yes/ No):

Declaration:
I, The undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my expertise. I understand that any willful misstatement described herein may lead to my disqualification or dismissal, if engaged.

Place:                     Signature of the applicant
Date:                      Name…………………………..

Note: Please mention your area code and sub area in the subject line of the Mail. E.g. A1 if your area is Technical - Generation and the sub area is Conventional. The Subject line in such a case would be A-1-Conventional.

Candidates can also apply for more than one area. In such case candidate should indicate all the relevant areas with respective area codes in the subject line.

Note:
1. Only Resident Indian Nationals can apply for empanelment.
2. Only empanelled Individuals Advisors will be intimated about their empanelment.
3. Merely applying shall not mean automatic empanelment.
4. Empanelment will in no way be construed as a commitment on PFCCCL's part to provide work.
5. Individuals appointed as an Advisor could be deployed/ asked to work at any place in India.
6. Empanelment of Individual Advisors will be at sole discretion of PFCCCL in any area as may be deemed fit by PFCCCL irrespective of the area applied for.
7. All fields are mandatory to be filled and supporting documents should also be provided.
8. Registration with Service Tax Department is mandatory for the appointment as a Advisor with PFCCCL.